



# DOUG "ODIE" SLOCUM

Founder and CEO  
The Slocum Group LLC

- Motivational Speaking
- Education
- Consulting

Retired U.S. Air Force  
Brigadier General

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Retiring as a Brigadier General in 2019, Doug "Odie" Slocum has 35 years' experience with the Air Force and the Air National Guard. His last assignment was as the Commanding General of the 127th Wing and Selfridge Air National Guard Base. Under his leadership, the men and women of the base earned numerous accolades including awards for being the top Air National Guard Wing in the country, the top fighter aircraft organization, the most efficient aerial tanker Wing in the Air Force, and only the third Air National Guard Wing in history to receive the Meritorious Unit Award for "*outstanding devotion and exceptional performance*." He is well known for his leadership style which has been branded as "violent positivity". Prior to coming to Michigan in 2014, he was the Air National Guard Inspector General in Washington DC.

He is well known in Southeast Michigan for expanding partnerships to new levels and initiating several pioneering projects bringing together coalitions from across the community, state, and nation. He is the recipient of DTE's 2019 Environmental Steward of the Year Award, Macomb County's 2018 Economic Partner of the Year, and was inducted into the Macomb County Hall of Fame in 2017. Odie is a world-renowned educator and acclaimed motivational speaker having delivered more than 750 presentations or keynote addresses to over 150,000 attendees.

Odie is a career fighter pilot with more than 4,100 hours flying F-4, F-16, and A-10 aircraft – the top 1% of experienced fighter pilots in the Air Force. As an instructor pilot, he has personally authored more than 250 lessons, textbooks, and professional publications. He also served as the Air National Guard Director of Safety, where he is credited with leading the four safest years in the organization's history. He personally created and championed several proposals including an innovative program that addressed human error in aircraft maintenance. Through this initiative the U.S. Air Force realized a 76 percent decrease in preventable mishaps, saving lives as well as more than \$78 million. He also championed nation-wide programs for suicide prevention, fatigue management, driving safety, midair collision avoidance, and flight safety. He is also a trained and experienced aircraft mishap investigator. As a result of his safety innovations and results, Odie was inducted into the Air Force Safety Hall of Fame in 2013.

Odie is active in the community as a consultant and as a volunteer veteran advocate. He also ran for federal Congress in Michigan in the 2020 election cycle. In 2024, he published a book entitled "Violent Positivity" based on his career leadership experiences and lessons. Odie is the State President of the Michigan Air and Space Forces Association and was recently elected to the organization's National Board of Directors. He lives in Macomb Township in Southeast Michigan and is married and has an 18-year-old daughter.